WESTERN INSTITUTE FOR LEARNING & LEADERSHIP MINE TRAINER COMPETENCY MODEL

MANAGEMENT COMPETENCIES
- Staffing
- Informing
- Delegating
- Networking
- Monitoring Work
- Entrepreneurship
- Supporting Others
- Motivating & Inspiring
- Developing & Mentoring
- Strategic Planning/Action
- Preparing & Evaluating Budgets
- Clarifying Roles & Objectives
- Managing Conflict & Team Building
- Developing an Organizational Vision
- Monitoring & Controlling Resources

TRAINING COMPETENCIES*
- Instructional Design
- Training Delivery
- Evaluating Learning Impact
- Managing Learning Programs
- Performance Improvements
- Integrated Talent Improvement
- Coaching
- Knowledge Management
- Change Management

INDUSTRY COMPETENCIES
- Geological Concepts
- Exploration
- Mineral Economics
- Mining Methods, Operations, and Equipment
- Processing and Refining
- Business of Mining
- Health, Safety, Environment, and Communities
- Metal
- Non-Metal
- Stone, Sand, Gravel & Cement
- Coal, Gas & Oil Sands
- Coal
- Metal

WORKPLACE COMPETENCIES
- Business Fundamentals
- Teamwork
- Adaptability/Flexibility
- Marketing & Customer Focus
- Planning, Organizing & Scheduling
- Problem Solving & Decision Making
- Working with tools & Technology
- Checking, Examining & Recording
- Sustainable Practices

ACADEMIC COMPETENCIES
- Science
- Basic Computer Skills
- Mathematics
- Reading
- Writing
- Communication
- Critical & Analytic Thinking
- Information Literacy

PERSONAL EFFECTIVENESS COMPETENCIES
- Interpersonal Skills
- Integrity
- Professionalism
- Initiative
- Dependability & Reliability
- Lifelong Learning

*per Association for Talent Development